Transforming organization's structures to improve health outcomes during a period of financial constrain

From healthcare sector, through a health providers organization to healthcare providers: a collaborative effort.



Addressing the Challenge of Patient-Centered Care and Safety

# **HFDURBAN** 40th World Hospital Congress



#### CATALAN HEALTHCARE SYSTEM: FACTS 1



### ECONOMICAL CRISIS: CHALLENGES 2



#### **PRACTICAL EXAMPLES** 4

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**Population covered:** 7.553.655 inhabitants Life expectancy at birth: Men 80,3 - Women 86,0 **Population older than 65**: 18%

**Organization: Beveridge model,** national healthcare system (tax funded, universal coverage mixed public and private healthcare providers) **Health expenditure:** 

8% GDP (5,5% public system)

**Beds** 13,297 **PC Teams** 369 748.568 discharges/year (public) Acute care discharges ratio 9,8/100 inhabitants. 11.000.000 out-patient visits/yr.

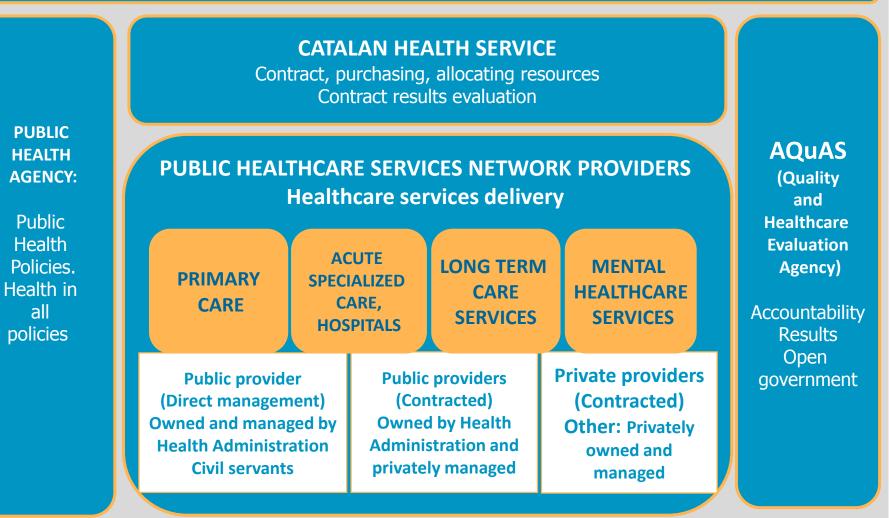
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**Public budget for health:** 8.500M€ - 1.120€ per capita

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### **HEALTHCARE SYSTEM STRUCTURE**

#### **HEALTH MINISTRY:** health policies, planning, regulation, accreditation, financing





**FACTS** 



PROJECTS promoting quality and efficiency of healthcare system:

### **HEALTHCARE SYSTEM STRUCTURE**

- Monitoring healthcare system
- Health big data management
- Health Management innovation
- Healthcare providers outcomes benchmark
- Healthcare providers economical results benchmark
- Research promotion, translational
- Health Technology evaluation
- Pharmacy



AQuAS (Quality and Healthcare Evaluation Agency)

**PUBLIC** 

HFALTH

**AGENCY:** 

Public

Health

Policies.

Health in

all

policies

Accountability Results Open government

clínica



(OIGS)

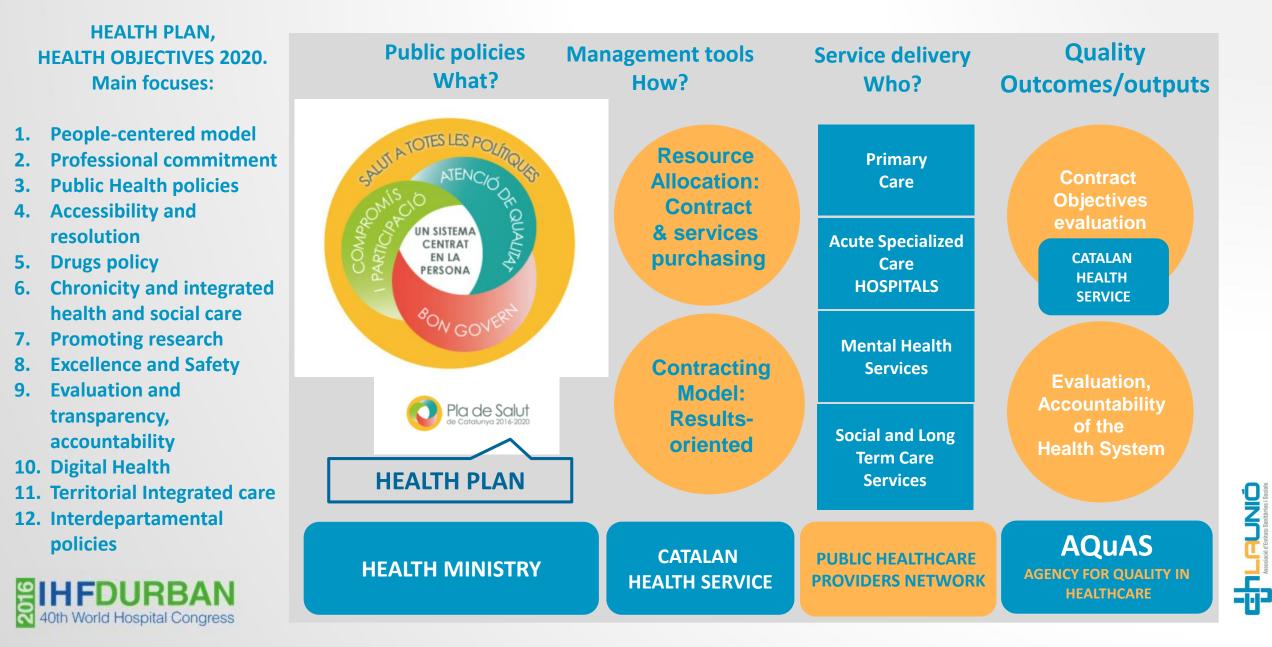


Innovació i suport a l'àmbit del medicament



### **HEALTHCARE SYSTEM ORGANIZATION**

L FACTS





## ADAPTING TO PUBLIC FUNDING CONSTRAINMENT: different responses

#### **HEALTHCARE SECTOR**



### HEALTHCARE PROVIDERS ASSOCIATION



### HEALTHCARE PROVIDERS







### **RESPONSES TO FACE ECONOMICAL CONSTRAIN**

## 2 CHALLENGES

## **Different agents**

Health administration Healthcare providers

## **Different functions**

Health Policies Healthcare services provision

## Same goals: best results

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#### AS A HEALTHCARE SYSTEM:

- Adapt to public prices
- Integration and healthcare reorganization
- Professional commitment
- Healthcare results preserved

#### AS HEALTHCARE PROVIDERS NETWORK

- Benchmarking initiative, compare to
- Identify best practices
- Purchasing efficiency, scale economy
- Share best practices
- Employees conditions negotiation

#### AS HEALTHCARE ORGANIZATIONS

- Clinical Management
- Cost containment
- Increase productivity
- Human resources management
- Increasing efficiency



HEALTHCARE SYSTEM EFFORT: adapting performance

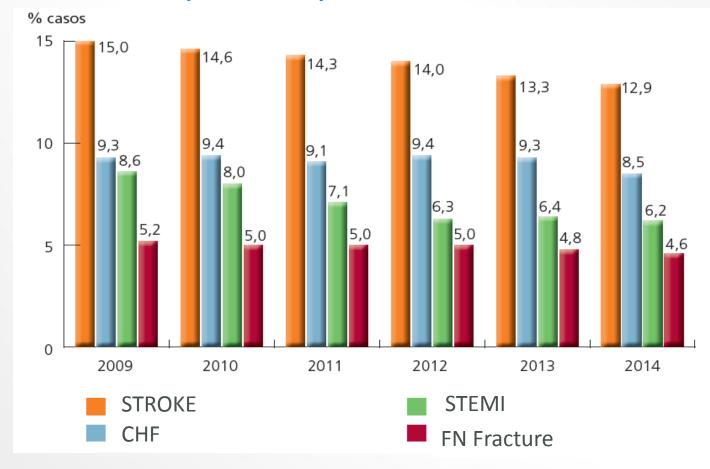
ASSURING HEALTHCARE QUALITY RESULTS

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Healthcare providers outcomes benchmark: annual reports. Examples of published information

Hospital mortality for selected diseases 2009-2014







HEALTHCARE PROVIDERS ASSOCIATION

## BENCHMARKING PROJECT

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### **1.- HEALTHCARE AND SOCIAL SERVICES PROVIDERS.**

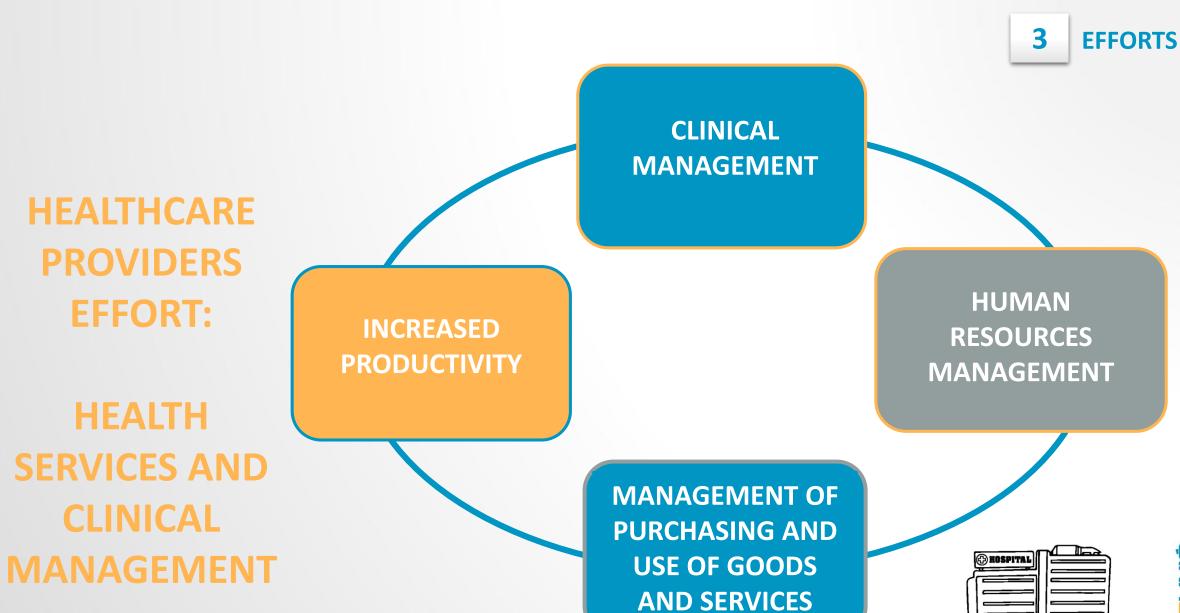
- Employers organization, working conditions negotiation
- Association, sharing knowledge, helping each other, benchmarking,
- Lobby function, influence as key health sector agent

All together employ 60.000 professionals and manage a 4.500M€ budget.

2.- We also have suppliers of goods and services companies to healthcare providers as members, Collaborating Associates, involved in strategic collaboration projects with our healthcare providers members.

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#### TRANSFORMING ORGANIZATION'S STRUCTURES TO IMPROVE HEALTH OUTCOMES DURING A PERIOD OF FINANCIAL CONSTRAIN



#### **HEALTHCARE SECTOR EFFORT**

Catalan healthcare system efforts to adapt to the public budget restrictions due to economic crisis: preserving quality with lower incomes.



#### **HEALTHCARE PROVIDERS ASSOCIATION, BENCHMARKING PROJECT**

La Unió Benchmarking Project, a learning experience in a turmoil environment: from data, through information and knowledge to best practices.



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#### **HEALTHCARE PROVIDERS - CLINICAL MANAGEMENT**

Improving efficiency under budgetary restrictions providing clinical units of management autonomy: the case of Althaia, a University Hospital.



**PRACTICAL EXAMPLES** 

# THANK YOU VERY MUCH FOR YOUR ATENTION





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